



Environment

Our research with 250 Scottish employers shows flex has...¹



Helped us meet environmental goals



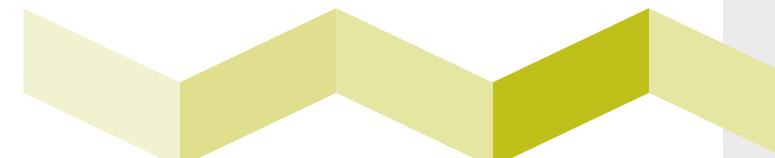
UK businesses with 1,000+ employees could save an average 534 tonnes of CO₂ per year, based on employees working from home two days a week, according to research by telecoms company o2.²

The same research from o2² found that if full time workers spent just one day less at the office each week, they'd travel an average 1,526 fewer miles a year.

That's about the same as driving from John o' Groats to Land's End and back.



1 tonne of CO₂ is equal to the emissions produced by driving 6,000km in a diesel car



¹ All figures, unless otherwise stated, were commissioned by Flexibility Works in the form of online surveys carried out by global research firm Panelbase between 6/11/23 and 20/11/23. A total of 1016 Scottish workers, 262 Scottish employers (senior leaders) and 216 unemployed Scottish adults looking for work were surveyed. Figures originally published in *Flex for Life 2024* in March 2024. ² The flexible future of work. o2, 2020 https://archive.welhat.gov.uk/media/22325/CD-12-41-O2-Business-A-Flexible-Future/pdf/CD_12.41_O2_Business_A_Flexible_Future.pdf?m=638373763819170000